



DEFENSE LOGISTICS AGENCY

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IN REPLY
REFER TO DDC CSS-E

SEP 27 2005

MEMORANDUM FOR ALL DDC EMPLOYEES

SUBJECT: National Disability Employment Awareness Month 2005

In 1945, the President of the United States proclaimed a national observance to promote employment of people with disabilities. It has been sixty years since Congress established October as National Disability Employment Awareness Month, a time to recognize the contributions that Americans with disabilities are making in the workplace. It is also a time to highlight employment barriers that still need to be addressed.

People with disabilities are the nation's largest minority, which crosses all racial, gender, educational, and socioeconomic lines. With the passage of the Americans with Disabilities Act (ADA) and advances in technology, new opportunities are available for people with disabilities to succeed in the workforce.

The theme for National Disability Employment Awareness Month this year is, "Workers with Disabilities: "Ready for Tomorrow's Jobs Today."

It is our policy to accord people with disabilities the full opportunity for employment and advancement. The Defense Distribution Center recognizes that people with disabilities have demonstrated an indomitable attitude and will to meet the challenges of our mission. I encourage each of you to renew your commitment to the employment and advancement of people with disabilities and to the hiring of college students with disabilities through the Workforce Recruitment Program (WRP).


PHYLLIS C. CAMPBELL
Deputy Commander